



Jr. Data Warehouse Analyst

[Application Link](#)

Compensation: \$42,000 - \$47,000
Benefits Offered: 401K, Dental, Life, Medical, Vision
Employment Type: Full-Time/Exempt

Overview

The individual in this role will support our Data and Development team by validating and maintaining data.

Behavioral Expectations

- Identify and seek personal and professional growth opportunities and proactively contribute to the success of the team and company.
- Courageously adapt, celebrate the achievements of others, and take pride in doing quality work.
- Develop and leverage self-awareness and self-management to establish and maintain genuine relationships with colleagues, leadership, and external stakeholders.
- Proactively learn about and consciously leverage your unique and powerful Strengths in a manner that supports cohesion and company-wide success.

Tactical Objectives

- Coordinate and manage data outreach activities for establishing new and maintaining existing data feeds and pipelines
- Act as liaison with Trading Partners to establish secure data exchange method and troubleshoot issues with file ingestion or validation
- Analyze EDI X12 and flat file formats containing healthcare data to assure necessary data points are included, data is in an acceptable format, and perform preliminary mapping to assure files can be ingested without issue into the Data Warehouse
- Craft and distribute analytics of the tracking against established KPIs utilizing Power BI
- Perform pre- and post-data load QC to assure data completeness and appropriateness
- Assist ETL Specialist regarding any data pipeline issues
- Support bi-weekly development sprints by testing enhancements, bug fixes and newly developed features focusing on quality and reliability of UX
- Diagnose data-related bugs and escalate to the Development Team for resolution
- Assist with the development of data governance processes with the data engineering team

Required Skills, Abilities, Experience, Education/Certifications

- Must have at least two years of related work experience.
- Must have an A.S. in a related field or equivalent experience.
- Must have access to reliable internet and power.
- Must have a strong working knowledge of all Office Suite products, particularly Word, PowerPoint, and Excel.
- Must have a space where you can work with minimal interruptions.

Physical, Mental, Sensory, and Emotional Accommodations

- Be able to speak, write, and communicate fluently in English.
- Be able to learn, retain, and utilize data and information.
- Be able to learn and utilize new technologies to fulfill job functions.
- Be able to recognize, understand, and respond to written and spoken words, understand facts and figures, and adhere to established processes.
- Be able to effectively use a variety of peripherals, such as a printer, scanner, computer, phone, etc.
- Be able to pick up, lift, assemble, carry, and move objects, equipment, and luggage of up to 80 pounds.
- Be able to maintain sustained concentration on computer screens.
- Must be able to regularly travel, which includes prolonged overnight stays.

We are proud to be an Equal Opportunity Employer.

All individuals will be required, once hired, to successfully pass a background, reference, and education verification process and must demonstrate that they are legally authorized to work in the United States.