



RN Health Coach, CDE or CDCES

[Application Link](#)

Compensation: \$75,000 annually

Employment Type: Reports to the Clinical Manager and is full-time, exempt

The average person is in the workforce for forty-two years, with roughly 45,990 hours of your life spent actively engaged in work. To help you put that in perspective: our first moon landing took 61 hours and 56 minutes. While we're not gearing up for a moon landing, we are looking for people who make their hours count, because the work we do matters.

At Renalogic, we are dedicated to giving our members the services and support the need to better manage chronic kidney disease and avoid dialysis. And we are hiring people who are humble, hungry, and smart (fair warning: this isn't the place for you if you can't laugh at yourself). We embrace organizational health and as a result, we have happy team members. Want some proof? Check us out on Glassdoor and Gallup's 2021 Exceptional Workplaces!

This is a 100% remote position, primarily supporting members who live in Mountain and Pacific time zones. The position is also Exempt, meaning that you will work some nights and weekends, depending on the needs of our members. Finally, the members you will be serving may be in compact and non-compact states, with California representing a non-compact state where we have many members.

What we offer

- Roughly 90% of medical, dental, and vision paid for
- Unlimited paid time off
- 13 paid holidays
- 401k plan with up to 4% match
- Equipment and tools to set you up for success
- Coaches committed to transparency

How you'll contribute

You will provide English telehealth coaching to new and existing members by:

- Establishing and maintaining contact with assigned and active members via phone, text, and email.
- Utilizing motivational interviewing techniques and individualized care plans to empower active members to reach their health goals.
- Understanding and explaining the benefits of our CKD and HRS/MRS programs to new or inactive members.
- Utilizing motivational interviewing techniques with assigned new or inactive members to encourage enrollment in the employer sponsored program.
- Appropriately documenting, requesting, and sending member information in accordance with HIPAA compliance.

Experience you'll need

- Must have an RN license in good standing within a compact state. Bonus points if you have an active California license.
- Must have an active CDE or CDCES certification.
- A minimum of three years of RN experience in a related role.
- Strong knowledge of telehealth practices.
- Familiarity with Microsoft products such as Outlook, Word, Excel, and Teams.

Skills & tools you'll need

- Proficiency in the English language
- Customer (external and internal) focus
- Technological savviness
- A 'yes, if' attitude
- Organizational aptitude
- Reliable power and internet
- A dedicated workspace with minimal distractions and interruptions

We are proud to be an Equal Opportunity Employer.

All individuals will be required, once hired, to successfully pass a background, reference, and education verification process and must demonstrate that they are legally authorized to work in the United States.

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Nothing in this document is intended to be a contract of employment as Renalogic is an 'at-will' employer.