

Software Quality Assurance Engineer/Tester

Compensation: \$75,000 - \$80,000 annually (depending on experience)
Employment Type: Full-Time, Exempt, and reports to the Sr Director of Data & Development

The average person is in the workforce for forty-two years, with roughly 45,990 hours of your life spent actively engaged in work. Some people see that number and immediately think about how they can make that number smaller. Here at Renalogic, we're looking for people who see that number and immediately think about how they can make those hours as impactful and rewarding as possible.

Renalogic is dedicated to helping our clients manage the human and financial costs of chronic kidney disease. To help us in our mission, we hire people who are humble, hungry, and smart. And it sure helps if you have a sense of humor. We're not perfect, but we're trying to build a company that we are all proud of. Our [Glassdoor](#) and [Gallup's 2021 Exceptional Workplaces](#) ratings suggest we're on the right path.

How you'll contribute

- Working in a cross-functional scrum team and interacting daily with other team members.
- Writing and executing manual and automated tests that meet the feature and user story acceptance criteria.
- Supporting system testing activities including test preparation and ensuring test cases and scripts cover all requirements and design specifications.
- Proactively bringing issues and problems to the attention of the team; generating, proposing, and implementing innovative solutions to solve them.
- Logging defects, testing/retesting defects, tracking progress and results, and reporting status to the scrum master/project lead.

Experience you must have

- Bachelor's degree in computer science or related field.
- Must have at least 5 years of experience within Software Quality Assurance.
- Must have at least 3 years of Agile Software Testing experience.
- Must have at least 3 years of experience on automation testing & hands on experience on developing test automation frameworks (Selenium/Robot Framework) with Java or Python.
- Must have at least 3 years of hands-on experience using Selenium software development tool.
- Understanding of software development lifecycle and best practices.
- Experience creating repeatable, maintainable, and automated test suites experience.

Skills & attributes you'll need to succeed

- Proficiency in the English language
- Customer (external and internal) focus
- Technological savviness
- A 'yes, if' attitude
- Organizational aptitude
- Reliable power and internet
- A dedicated workspace with minimal distractions and interruptions

What we offer

- Market competitive salary and success-based commission (for sales roles)
- Flexible and usable time off and holidays – we value recharging
- Exceptional healthcare coverage, with the majority of premium covered by us
- 401k plan with company match

We are proud to be an equal opportunity employer, which means that our employment decisions are inclusive and welcoming, regardless of race, gender, age, color, sexual orientation, gender identity, pregnancy status, religion, national origin, disability, or any other personal, physical, mental, or sensory traits.

Individuals will be required, once hired, to successfully pass a background, reference, and education verification process and must demonstrate that they are legally authorized to work in the United States.

Software Quality Assurance Engineer/Tester

Nothing in this document is intended to be a contract of employment as Renalogic is an 'at-will' employer.