Notice Regarding Kidney Health Program

The Renalogic ImpactCare and ImpactAdvocate Programs ("Programs") are voluntary kidney health programs available to all participants in health plans which are Renalogic clients ("Plans"). The Programs are administered according to federal rules which apply to employer- sponsored programs that seek to improve employee health or prevent disease, including the Americans with Disabilities Act of 1990, the Genetic Information Nondiscrimination Act of 2008, and the Health Insurance Portability and Accountability Act, as applicable, among others.

Services in the Programs are provided by nurses who are registered nurses (RNs) or licensed practical nurses (LPNs) who are experienced in helping individuals who have chronic kidney disease (CKD) and may have other associated health conditions (comorbidities). Other staff members who are experienced with health care management issues may also provide services not requiring medical expertise, such as identification of resources and education about financial matters related to your care.

If you choose to participate in the Programs you will be asked a series of questions about your health-related activities and behaviors and whether you have or had certain medical conditions (e.g., chronic kidney disease, diabetes, heart disease, etc.). You may be asked to complete a biometric screening, which will include a blood test for chronic kidney disease. You are not required to answer any health-condition-related questions or to participate in the blood test or other medical examinations. Your participation in the Programs is voluntary and you may not be subjected to retaliation if you choose not to participate.

The information collected about your health and the results from your biometric screening will be used to provide you with information to help you understand your current health and potential risks and enable you to prolong your kidney health. You also are encouraged to share your results or concerns with your own doctor.

Privacy of Protected Health Information: We are required by law to maintain the privacy and security of your protected health information. Although the Programs and your Plan may use aggregate information from the Programs to more effectively address identified health risks to Plan members, Renalogic will never disclose any of your protected health information to any third party, including your employer, except in strict compliance with applicable law. Renalogic will not provide your protected health information to your supervisors or managers, and its use to make decisions regarding your employment is prohibited by law.

To better serve you, Renalogic needs to obtain some medical records relevant to helping you manage your kidney care from your identified health care providers. We will ask for your consent to obtain your medical information, and we may request your medical records from your health care provider. If your health care provider is unable to provide medical records, then your case may be closed.

Renalogic uses a variety of public records resources to maintain an up-to-date telephone list so we may contact you to support you with your kidney health. If standard resources do not produce a correct phone number, Renalogic may reach out to your health care provider or Plan for an updated number.

A nurse working on your case may notify your physician if there is a significant change in your condition which may affect your diagnosis or treatment by your physician. Your nurse may also notify your physician if there appears to be a significant gap in your medical care.

Your protected health information will not be sold and will only be used or disclosed by Renalogic to carry out activities related to the Programs or as authorized or required by law. You will not be asked or required to waive the confidentiality of your health information as a condition of participating in the Programs.

Any Renalogic officer, employee, or other staff member who receives your protected health information for purposes of providing you services as part of the Programs will be required to comply with these confidentiality requirements. All protected health information obtained through the Programs will be maintained under conditions which protect against unauthorized access, and information stored electronically will be encrypted.

Renalogic will take appropriate precautions will be taken to avoid any security breach, and in the event a security breach occurs involving your protected health information you will be notified promptly.

If you have questions or concerns regarding this notice, or about protections against discrimination and retaliation, please contact us at 844-841-5065. If you are having an urgent concern about your health, please call your healthcare provider. If you are having a health emergency, please call 911.

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If you have a complaint or would like to provide positive feedback about your experience at Renalogic please do not hesitate to call the number above or email us at mynurse@renalogic.com.